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Sources and currency sheet

AI Literacy Staff Training Pack · EN · v1.0

Text prepared: 27 September 2026. Primary-source consultation: 27 September 2026. This sheet shows the sources behind the pack's legal statements; it is not legal advice.

How to use this sheet

Read the short statement with its cited paragraph. The claim IDs are editorial references, not learning scores. The tables distinguish legislation, Commission guidance, product choices and licence commitments.

Legal orientation in this pack is for organisations within the Act's scope. The training does not decide the legal status of a tool or organisation. Cases about recruitment, emotion inference and synthetic media are signposts for a separate review, not complete legal tests.

The amended Article 4 wording was checked against the EUR-Lex amending text. Article 50 and Article 113 were read in the consolidated Act. The Commission Q&A was used for its records/certificate guidance only; its introduction was not used as the statutory wording.

Prepared by AI Priority Map · aiprioritymap.com/kit

This document is informational and preparatory in character; before relying on it, seek professional review. Current as of 27 September 2026 (content version LIT-EN v1.0).

AI disclosure: this template was prepared with the assistance of AI tools and was checked against the Official Journal text before release; it was not generated for your organisation.

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Legal statement register

The Consulted dates are source-consultation dates. A product term without a statutory basis is labelled as such. Commission guidance has a Commission link and the relevant Article 4 context.

ID	SHORT STATEMENT	ARTICLE AND PARAGRAPH / SOURCE LOCATION	PRIMARY SOURCE	CONSULTED	TYPE
L01	Providers and deployers of AI systems shall take measures to support the development of AI literacy of their staff and other persons dealing with the operation and use of AI systems on their behalf, taking into account their technical knowledge, experience, education and training and the context the AI systems are to be used in, and considering the persons or groups of persons on whom the AI systems are to be used. This obligation does not require providers or deployers to guarantee any specific level of AI literacy of any individual.	Regulation 2024/1689, Article 4(1), replaced by Regulation 2026/1744, Article 1(5)	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation
L02	The Article 4 duty applies to providers and deployers within the Act's scope and covers their staff and other persons dealing with the operation and use of AI systems on their behalf.	Regulation 2024/1689, Articles 2(1)(a)–(c), 2(10) and 4(1)	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation
L03	Article 4 has applied since 2 February 2025.	Regulation 2024/1689, Article 113, third paragraph, point (a)	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation

ID	SHORT STATEMENT	ARTICLE AND PARAGRAPH / SOURCE LOCATION	PRIMARY SOURCE	CONSULTED	TYPE
L04	The replacement Article 4 wording applies from 27 July 2026.	Regulation 2026/1744, Articles 1(5) and 4; OJ publication 24 July 2026	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation
L05	Article 4 does not require a certificate.	Regulation 2024/1689, Article 4(1)–(3); Commission Q&A, documentation/certificates answer	Primary source 1: EUR-Lex Primary source 2: Commission Q&A	27 September 2026	Absence of requirement and Commission guidance
L06	The Commission says organisations can keep an internal record of training or other guiding initiatives.	Commission Q&A, documentation/certificates answer; Article 4(1)–(3) contains no prescribed record format	Primary source 1: Commission Q&A Primary source 2: EUR-Lex	27 September 2026	Commission guidance; not a statutory record requirement
L07	Article 4 specifies no test pass mark, training duration, catch-up deadline or repeat interval. These are product or organisation choices.	Regulation 2024/1689, Article 4(1)–(3)	Primary source 1: EUR-Lex	27 September 2026	Absence of requirement; product choices are not legal deadlines
L08	A deployer uses an AI system under its authority, apart from personal non-professional activity.	Regulation 2024/1689, Article 3(4); Article 2(10)	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation
L09	A provider develops, or has developed, an AI system and places it on the market or puts it into service under its own name or trademark.	Regulation 2024/1689, Article 3(3)	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation

ID	SHORT STATEMENT	ARTICLE AND PARAGRAPH / SOURCE LOCATION	PRIMARY SOURCE	CONSULTED	TYPE
L10	The Act treats prohibited practices, high-risk systems and specified transparency uses differently; intended use matters.	Regulation 2024/1689, Articles 5(1), 6(2)–(3), 50(3)–(4)	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation
L11	Article 50 applies since 2 August 2026.	Regulation 2024/1689, Article 113, second paragraph	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation
L12	Deployers of emotion recognition or biometric categorisation systems must inform exposed people of the operation, subject to the specified law-enforcement exception.	Regulation 2024/1689, Article 50(3)	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation
L13	Deployers must disclose AI-generated or manipulated deep fake image, audio or video content; evidently artistic, creative, satirical, fictional or analogous works have an adapted disclosure rule and a specified law-enforcement exception exists.	Regulation 2024/1689, Articles 3(60) and 50(4), first subparagraph	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation
L14	Deployers must disclose AI-generated or manipulated text published to inform the public on matters of public interest, subject to the stated exceptions. Human review/editorial control and editorial responsibility form one exception.	Regulation 2024/1689, Article 50(4), second subparagraph	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation

ID	SHORT STATEMENT	ARTICLE AND PARAGRAPH / SOURCE LOCATION	PRIMARY SOURCE	CONSULTED	TYPE
L15	Article 50 disclosures must be clear and distinguishable, accessible and given by first interaction or exposure.	Regulation 2024/1689, Article 50(5)	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation
L16	Workplace emotion inference from biometric data is prohibited except for medical or safety reasons; this prohibition applies since 2 February 2025.	Regulation 2024/1689, Articles 3(39), 5(1)(f) and 113, third paragraph, point (a)	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation
L17	Existing Article 5 prohibitions apply since 2 February 2025; the added points (ba), (bb) and paragraphs (1a), (1b) apply from 2 December 2026.	Regulation 2024/1689, Article 113, third paragraph, point (a), as amended by Regulation 2026/1744, Article 1(40)(a)	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation
L18	The added prohibitions concern non-consensual intimate material — realistic images, videos, audio or similar material of an identifiable natural person's intimate parts, or of an identifiable natural person engaged in sexually explicit activities — and AI-generated child sexual abuse material, with conditions in paragraphs (1a) and (1b).	Regulation 2024/1689, Article 5(1), first subparagraph, points (ba)–(bb), and paragraphs (1a)–(1b); Regulation 2026/1744, Article 1(7)	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation
L19	AI used to recruit, filter applications or evaluate candidates is listed in Annex III point 4(a); Article 6(2)–(3) determines high-risk classification.	Regulation 2024/1689, Article 6(2)–(3) and Annex III point 4(a)	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation

ID	SHORT STATEMENT	ARTICLE AND PARAGRAPH / SOURCE LOCATION	PRIMARY SOURCE	CONSULTED	TYPE
L20	Chapter III Sections 1–3, with the exception of Article 6(5), apply from 2 December 2027 for AI systems classified as high-risk pursuant to Article 6(2) and Annex III, including the Article 26 duties of high-risk deployers, subject to relevant transitional provisions.	Regulation 2024/1689, Articles 26, 111(2) and 113, third paragraph, point (c)(i); Regulation 2026/1744, Article 1(40)(b)	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation
L21	Personal data processing needs a lawful basis and care, including data minimisation, accuracy and security.	Regulation 2016/679, Articles 5(1)(a), (c), (d), (f) and 6(1)	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation
L22	Health information is a special category of personal data; additional Article 9 conditions apply.	Regulation 2016/679, Article 9(1)–(2)	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation
L23	AI generation does not remove third-party copyright. Reproduction and public communication rights may need permission unless an applicable exception covers use.	Directive 2001/29/EC, Articles 2, 3(1) and 5	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation
L24	Article 4(2) requires Commission/Member State support, including practical examples; Article 4(3) concerns Board recommendations.	Regulation 2024/1689, Article 4(2)–(3), replaced by Regulation 2026/1744, Article 1(5)	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation

ID	SHORT STATEMENT	ARTICLE AND PARAGRAPH / SOURCE LOCATION	PRIMARY SOURCE	CONSULTED	TYPE
L25	Consumer digital-content rights include conformity at supply, reasonably expected necessary updates and liability periods where national law sets them.	Directive 2019/770, Articles 7(a), 8(1)(a), 8(2)(b), 11(2) and 22(1)	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation
L26	Choice of Slovak law does not remove applicable mandatory consumer protection under the Rome I consumer-contract rules.	Regulation 593/2008, Article 6(1)–(2)	Primary source 1: EUR-Lex	27 September 2026	Statutory orientation
L28	EU source attribution in the footer and licence.	EUR-Lex legal notice, Copyright notice; Commission Decision 2011/833/EU, Article 6 (source acknowledgement)	Primary source 1: EUR-Lex Primary source 2: EUR-Lex	27 September 2026	Source attribution; not a claim to own legislation
PO1	This pack is informational, does not assess systems or determine legal status, and does not offer legal advice or certification.	The disclaimer appears in the footers of Word files except the certificate (09), on the closing slide in the decks, in a closing row in the tracker and in the pack licence; it is a product limitation, not a statutory rule.	Pack licence (LICENCE.txt)	27 September 2026	Product statement; no invented statutory basis
PO2	The certificate and tracker describe internal training records and make no legal or regulatory certification claim.	The wording of the certificate (09) and the tracker (07); Article 4 has no certificate requirement	Primary source 1: EUR-Lex	27 September 2026	Product statement; statutory negative supported by L05

ID	SHORT STATEMENT	ARTICLE AND PARAGRAPH / SOURCE LOCATION	PRIMARY SOURCE	CONSULTED	TYPE
P03	Single-organisation permission, permitted adaptations and restrictions are licence terms.	Free web edition licence §§ 1–4	Pack licence (LICENCE.txt)	27 September 2026	Contractual product terms; not imposed by the AI Act
P04	Reservations of mandatory rights are licence commitments.	Free web edition licence §§ 7–9	Primary source 1: EUR-Lex Primary source 2: EUR-Lex	27 September 2026	Contractual terms, with consumer-law sources L25–L26

ID	PRIMARY SOURCE
L01	https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32026R1744
L02	https://eur-lex.europa.eu/eli/reg/2024/1689/2026-07-27/eng
L03	https://eur-lex.europa.eu/eli/reg/2024/1689/2026-07-27/eng
L04	https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32026R1744
L05	https://eur-lex.europa.eu/eli/reg/2024/1689/2026-07-27/eng https://digital-strategy.ec.europa.eu/en/faqs/ai-literacy-questions-answers
L06	https://digital-strategy.ec.europa.eu/en/faqs/ai-literacy-questions-answers https://eur-lex.europa.eu/eli/reg/2024/1689/2026-07-27/eng
L07	https://eur-lex.europa.eu/eli/reg/2024/1689/2026-07-27/eng
L08	https://eur-lex.europa.eu/eli/reg/2024/1689/2026-07-27/eng
L09	https://eur-lex.europa.eu/eli/reg/2024/1689/2026-07-27/eng

ID	PRIMARY SOURCE
L10	https://eur-lex.europa.eu/eli/reg/2024/1689/2026-07-27/eng
L11	https://eur-lex.europa.eu/eli/reg/2024/1689/2026-07-27/eng
L12	https://eur-lex.europa.eu/eli/reg/2024/1689/2026-07-27/eng
L13	https://eur-lex.europa.eu/eli/reg/2024/1689/2026-07-27/eng
L14	https://eur-lex.europa.eu/eli/reg/2024/1689/2026-07-27/eng
L15	https://eur-lex.europa.eu/eli/reg/2024/1689/2026-07-27/eng
L16	https://eur-lex.europa.eu/eli/reg/2024/1689/2026-07-27/eng
L17	https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32026R1744
L18	https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32026R1744
L19	https://eur-lex.europa.eu/eli/reg/2024/1689/2026-07-27/eng
L20	https://eur-lex.europa.eu/eli/reg/2024/1689/2026-07-27/eng
L21	https://eur-lex.europa.eu/eli/reg/2016/679/oj/eng
L22	https://eur-lex.europa.eu/eli/reg/2016/679/oj/eng
L23	https://eur-lex.europa.eu/eli/dir/2001/29/oj/eng
L24	https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32026R1744
L25	https://eur-lex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:32019L0770
L26	https://eur-lex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:32008R0593

ID	PRIMARY SOURCE
L28	https://eur-lex.europa.eu/content/legal-notice/legal-notice.html https://eur-lex.europa.eu/eli/dec/2011/833/oj/eng
P02	https://eur-lex.europa.eu/eli/reg/2024/1689/2026-07-27/eng
P04	https://eur-lex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:32019L0770 https://eur-lex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:32008R0593

Article 4, amended text in full

Article 4 — AI literacy

- 1. Providers and deployers of AI systems shall take measures to support the development of AI literacy of their staff and other persons dealing with the operation and use of AI systems on their behalf, taking into account their technical knowledge, experience, education and training and the context the AI systems are to be used in, and considering the persons or groups of persons on whom the AI systems are to be used. This obligation does not require providers or deployers to guarantee any specific level of AI literacy of any individual.**
- 2. The Commission and the Member States shall support and facilitate the efforts of providers and deployers of AI systems, in particular SMEs, in fulfilling**

their obligation under paragraph 1 of this Article. For that purpose, the Commission shall publish practical examples of how to comply with that obligation on the single information platform referred to in Article 62(3), point (b).

3. The Board shall adopt recommendations, taking into account European competence frameworks, to support the Commission and Member States in the promotion of AI literacy required under paragraph 1, including by setting out common objectives.

Source: Regulation 2026/1744, Article 1(5):

<https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32026R1744>,
replacing Article 4 of Regulation 2024/1689.

Article 4 has applied since 2 February 2025 under Article 113, third paragraph, point (a). The replacement wording applies from 27 July 2026.

Certificate and record guidance

Article 4 does not require a certificate. The European Commission says organisations can keep an internal record of training or other guiding initiatives.

We use those statements only for the pack's internal-record framing. The pass mark, duration, catch-up windows and refresher interval are product choices.

Recheck before reuse

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